

Skill development for closing the P cycle

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Who is here?

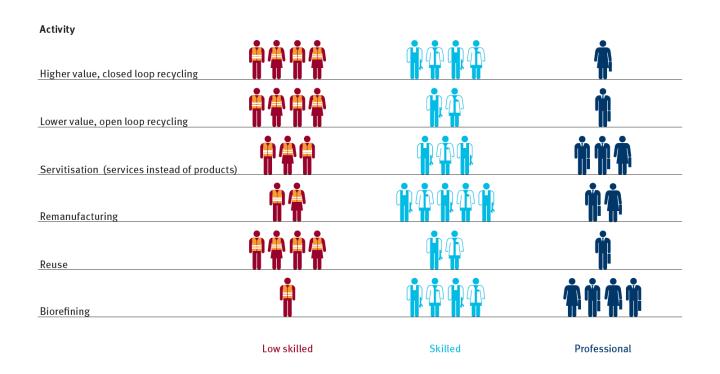
- Which sector are you working in?
 - Mining (red)
 - Fertilisers (blue)
 - Food/feed/fibre/fuel (yellow)
 - Waste(water) treatment (green)
 - Government institution (orange)
 - Knowledge institution/university (purple)

Do you consider the following issues obstacles for closing P cycles?

- Lack of appropriate technology (red)
- Administrative/legal barriers (blue)
- Lack of knowledge/skills/qualification (yellow)
- Lack of consumer demand (green)
- High cost/lack of financing (orange)
- Lack of partnership opportunities (purple)

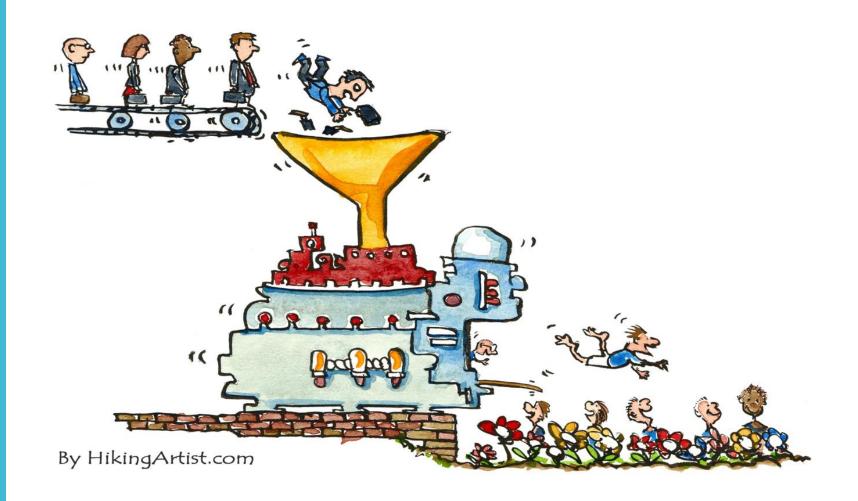
Circular economy will affect economic activities and needed skills

Different circular economy activities offer different skill opportunities⁴



Source: Green alliance. 2015. Employment and the circular economy infographic

Is the workforce ready?

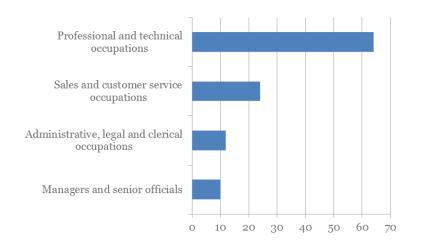


Skills development is essential to the green transition

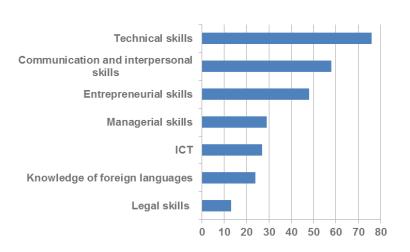
OECD LEED study on: "Skills for greener jobs in a local labour market context" Case study Flanders

70 % of companies which have introduced "green measures" have had to hire new staff (7%), train current staff (58%) or hire consultancies (32%).

Job profiles impacted



Skills



Results from 2014 company survey in construction, agro-food and chemicals sectors

What does this mean for closing the P cycle?

What new skills are/will be needed in your sector?

 Which employees and which activities are/will be most affected by the changing skill needs in your sector?

- How to retrain people in your sector?
- Who could retrain people in your sector?
- → Discuss these questions in small groups
- \rightarrow Summarize discussion with for each question
- → Overview of findings of different groups



Do you want to know more?

- OECD/LEED (Local Economic & Employment Programme)
 - Studies relevant for this session:
 - "Greening jobs and skills. Labour market implications of addressing climate change"
 - "Improving the Effectiveness of Green Local Development" Case studies in Australia, Brazil, China, Mongolia, Spain and the UK
 - "Measuring the Potential of Green Growth: towards a local transition to a low-carbon economy" - Case studies Denmark, Germany, Chile and BENELUX
 - "Skills for greener jobs in a local labour market context" Ongoing case studies in Flanders (Belgium), Pomorskie (Poland)

Vlakwa

- Involved in OECD/LEED case study Flanders
- OVAM/Flanders' Materials Programme
 - Studies on strengthening the job potential of the circular economy in Flanders started recently

Conclusions

- After this session: do you consider the lack of knowledge/skills/qualifications an obstacle for closing P cycles?
- Per group summary of discussions related to each of the 4 questions